



1999 3rd Quarter Financials

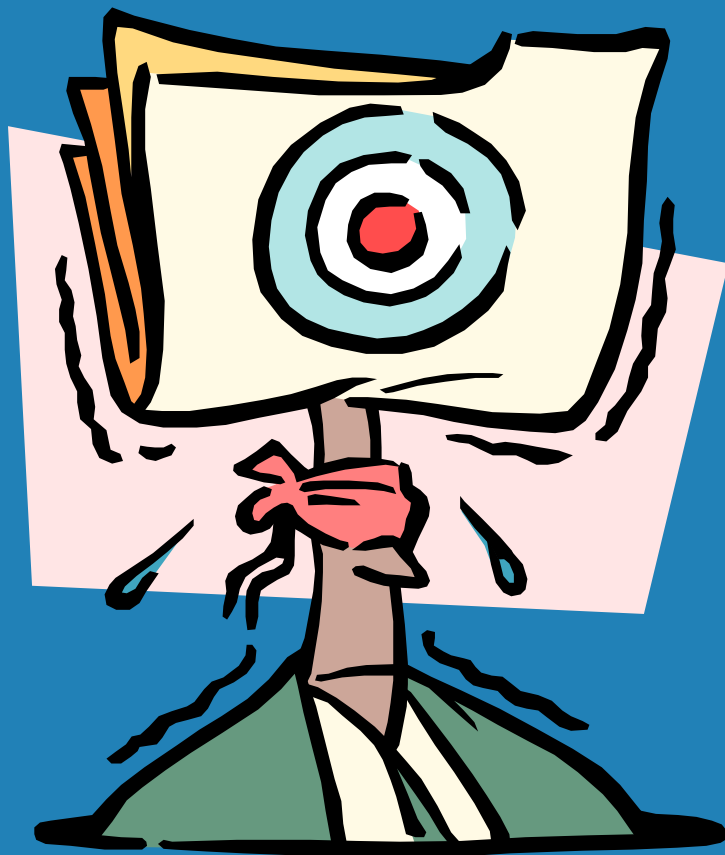
“It’s only after we’ve lost everything that we’re free to do anything.”



Personnel Update

- **Janice in HR has died**
- **Great Neal Jan in engineering**
- **Hiring freeze effective immediately**
- **New benefits package – talk to your manger**
 - **It's not that bad!**

Responsibility & YOU



- **“Ask not what [Prizem Group, LLC] can do for you - ask what you can do for [Prizem Group, LLC]”**
- John F. Kennedy

Your Impact

100

75

50

25

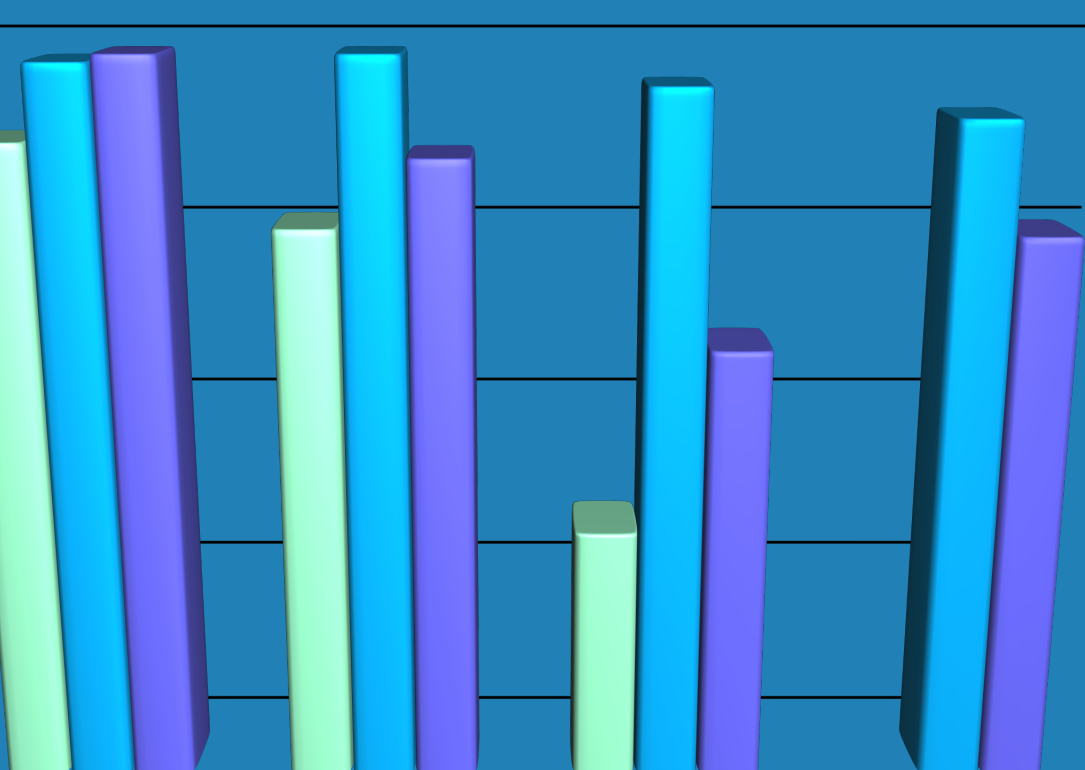
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1st Qtr

2nd Qtr

3rd Qtr

4th Qtr



Your Impact – cont.



- **7-day shifts starting immediately**
- **Your families have been notified**
- **Temporary housing available soon**

We're all in this together!

- **C-suite will conduct site checks 2x daily**
- **Out-of-compliance employees will be terminated**
- **An 1800 calorie diet will be provided**



You are the problem – be the solution!

